

fair-fish.net international association  
0041 44 586 97 45 · mail@fair-fish.net  
Scheuchzerstrasse 126 · CH-8006 Zürich  
www.fishethobase.net · www.fair-fish.net



April 2022

## **Vacancy: Scientific director (50-60%)** optionally expandable to executive director (80-100%)

fair-fish international initiates and leads research projects and pioneering examples in aquatic animal welfare and in fair-trade in aquaculture and fisheries, as well as in the protection of the aquatic environment. We establish and maintain contacts with stakeholders, media, general public, funders, and project partners.

In order to gradually unburden our president, Billo Heinzpeter Studer, we are looking for a director of our projects, with entry as soon as possible, on a pensum of 50 to 60 per cent, based on your home office.

### **This will be your task:**

- You cooperate with a group of cutting edge research and development in fish welfare, partly as a contributor, partly as a project leader, partly as a disseminator.
- You maintain and further develop our network in academia and field.
- You help to bridge the gap between science and practice in the exploitation of aquatic animals, their habitat, and labour by aquaculture, fisheries, and other human activities.
- You contribute content to our own media (quarterly, newsletter, website, blog, social media) and for general media.
- You contribute to our institutional fundraising.
- You are ready to some travelling, for workshops with our president (in Friuli, monthly) and with our spin-off FishEthoGroup (in the Algarve, occasionally), for our team meetings (in Europe, bi-annual), and for congresses.
- If our choice falls on you, we expect you to participate in our congress and meetings from Jun 26 to July 2 in the Algarve.

### **What we expect:**

- You have a degree in marine biology or a related subject (PhD or Master) and bring along experience in fisheries and possibly in aquaculture.
- You are looking for a long-term commitment to our goals as stipulated in our statutes, eager to augment the visibility and the impact of fair-fish and its projects, and skilled in writing and presenting.
- You will be one of the faces of fair-fish.
- You are fluent (i. e. native speaker or C1) in English and in German, skills in Italian and/or French would be an asset.
- You work in a structured and goal-oriented manner and are appropriately equipped in your home office.

fair-fish international is a partner of

- [Centro de Ciências do Mar, Faro, Portugal](#)
- [Fish Ethology and Welfare Group, Faro, Portugal](#)

**What we offer:**

- You will be a member of an international and vibrant team of researchers.
- You can adjust your working time independently.
- You can count on a salary and social benefits commensurate with the task in an NGO of our size.
- We offer a permanent position with potential for personal growth.

As an option\*, after some months of cooperation we could offer you the opportunity to expand your pensusum to 80-100 per cent, assuming on addition all the tasks of an **executive director**. These tasks are perceived so far by our president who will introduce you thoroughly and assist you as long as needed. The tasks embrace planning, controlling, communication, finance, fundraising, and administration. You bring along at least some practical experience in these fields, and your (home) office will be in Switzerland, preferably in the canton of Zurich.

*\* If this is no option for you, do not worry, we will then look for an executive director separately.*

**Are you interested?**

We are looking forward to your e-mail message containing

- your CV
- the application form (questionnaire) which you can  
→ **download from our cloud ([esszett.cloud](https://esszett.cloud))**
- and nothing else, please.

→ **Deadline:** 30 April 2022

→ **Send to:** [billo@fair-fish.net](mailto:billo@fair-fish.net)

**What happens after your application?**

- Before May 15, we will inform you whether your application made it on the shortlist or not.
- Job interviews will be carried out online in the second half of May.
- We intend to conclude the employment contract with our new colleague before the end of May.